



Safe to Learn



Northumberland Children's and Adult's Safeguarding Partnership

with Northumberland Virtual school

Half termly bulletin for Governors, Headteachers/Principals and Designated Safeguarding Leads in Schools, Academies and Alternative Providers

Issue 69: 20th January 2023

Northumberland Schools Safeguarding Team Local Updates

Operation Encompass

Operation Encompass

Supporting children through key adults

Operation Encompass has been working successfully in Northumberland schools since 2017. We have lots of anecdotal evidence reflecting how much schools appreciate this information in helping to safeguard children and young people, and now we would like to formally capture some of this information, to support us to measure the impact of Operation Encompass, on behalf of the Northumberland

Children and Safeguarding Partnership (NCASP). **We have created a very short questionnaire for DSLs to complete and we would urge as many schools as possible to complete the form, so we are able to gather feedback on the success of Operation Encompass. Please follow this link to the form:**

<https://forms.office.com/Pages/ResponsePage.aspx?id=3qkTu5CC8EKpgNw73-cPQGzEXxsHDYJOqDtlfXTfBrhUN1RKSkFUUzdSMkxOMDc4SFNEMDNLS1hMVC4u>

E-S175



Thank you to all the schools that have submitted their E-S175 Audit to the Schools Safeguarding Team. As this is a live document, you should be accessing your responses this term to add any updates or to complete actions that were identified last term. If your school has not yet submitted their E-S175, please complete the document as soon as possible and click submit. The completion of the E-S175 by all schools and Alternative providers, is a requirement of the Northumberland Children and Adults Safeguarding

Partnership (NCASP). If you need support to complete your E-S175, please contact a member of the Schools Safeguarding Team immediately.

Training



The Schools Safeguarding Team will be providing DSL Roles and Responsibilities training for education staff who would like to become DSLs. This training has recently been updated and is now being delivered as a full day's face-to-face training. Due to a long waiting list for this training, we've added another training date for this term, as the 31st January training date is fully booked. If you have a place on the session on the 31st you will receive the joining

instructions shortly.

DSL Roles and Responsibilities Training:

- **Tuesday 31st January 2023, 9.00 am – 4.00 pm, Dunstanburgh Room, West Hartford Fire Station – Please note change of venue. FULLY BOOKED**
- **Wednesday 8th February 2023, 9.00 - 4.00 pm, Dunstanburgh Room, West Hartford Fire Station**

– Additional date

The Schools Safeguarding Team Training dates for academic year 2022 – 2023 have been updated with extra dates added. The training dates are available in the training folder of the DSL in Schools and APs SharePoint site.

Please note; Northumberland Children's and Adults Safeguarding Partnership (NCASP) have stated that all DSLs working in Northumberland schools need to do their refresher training, every 2 years, with the Northumberland Schools Safeguarding Team, regardless of where schools commission their safeguarding support. DSLs who are new to the authority and have not previously trained with the Schools Safeguarding Team, also need to complete the Northumberland **Referral Process Training**. For more information regarding this, please contact a member of the team (contact details are listed below).

Locality Briefings



Locality briefings will continue to be delivered using teams, running from 15:45 – 17:00 and you can attend anyone of the three as the agenda for this term will be the same each session. This term's meetings will be held on Monday 13th February, Tuesday 14th February and Wednesday 15th February. The agenda is:

- Update from the Schools' Safeguarding Team on local priorities
- Update from Jane Walker on the ongoing work promoting the education of children with a social worker
- Update on the role of the Local Authority Designated Officer by Louise Prudhoe; Northumberland LADO

Northumberland Local Authority Designated Officer (LADO) Contact Details

Please could DSLs make sure that their setting's webpages have the correct contact details for the LADO: The Northumberland LADO can be contacted by email at LADO@northumberland.gov.uk or by telephone on 01670 623979.

SLA schools



All Schools that are members of the Schools Safeguarding Team's SLA should have received their local information and updates presentation. This will support you to deliver staff training which reflects the local safeguarding agenda. We would appreciate any feedback you have on this presentation and any requests for information you would like to receive from us in future presentations. If you are an SLA school, and you have not received your presentation, please contact Justine Clephane:

justine.clephane@northumberland.gov.uk

DSLs in Schools and APs SharePoint



All DSLs in Northumberland have been invited to access the **DSLs in Schools and APs SharePoint** site. If you are having difficulties accessing the site, please contact Justine Clephane justine.clephane@northumberland.gov.uk who will be able to support you to gain access. The site is regularly updated, and the following documents have been added to the site since the last full Safe To Learn (Issue 68) was sent out in December:

Bullying Folder:

- Anti-Bullying Week resources for primary and secondary schools
- Example anti-bullying policy
- DfE Behaviour in schools – Advice for headteachers and school staff
- DfE Preventing and tackling bullying – Advice for headteachers, staff and governing bodies
- Ofsted guidance – No place for bullying
- NSPCC Online Abuse and Bullying Prevention Guide
- NSPCC Think b4 you Type campaign toolkit for school staff

Disabled Children Folder:

- Safeguarding Disabled Children and Young People – Guidance for practitioners

Domestic Abuse and Sexual Violence Folder:

- Changing Lives – Make the link: the premature deaths of women experiencing abuse and exploitation
- DASSN – Domestic Abuse Support Service Northumberland, contact information and description of services

Early Help and Parenting Folder:

- EHA Workers School Allocation list

Emotional Health Information Folder (new folder):

- NCASP Procedure for the Management of Self Harm and/or Suicidal Behaviour in Children and Young People
- Kooth – A Guide to Digital Mental Health for Education Professionals
- Kooth – Free Assembly, Workshop, Event and Training Offer Menu 2022-2023

Exploitation Folder:

- Channel Duty Guidance
- Appropriate Language in Relation to Child Exploitation guidance
- Link to Children's Society Information – Look closer to spot and report signs of exploitation

LADO Folder:

- LADO information and flowchart
- Link to LADO referral form

Locality Briefings Folder:

- November/December Locality Briefing presentation
- MASH information request

NCASP Folder:

- NCASP Newsletter – December 2022

Northumberland Virtual School Folder (new folder):

- Virtual School Headteacher's Report 2021-2022

Training Folder:

- Updated Schools Safeguarding Team Training dates
- Multi-Agency Training Opportunities dates
- NCASP Training dates 2023

Northumberland Strategic Safeguarding Partnership (NCASP) Updates including updates from subgroups

Local Authority Designated Officer (LADO)

Support for schools managing allegations is available on the **DSL in Schools and APs SharePoint** site, in the LADO folder. The Northumberland Children and Adult Safeguarding Partnership (NCASP) has procedures for managing allegations against people who work with children and young people, the procedures can be found [here](#).

The LADO information and flowchart outlines the role of the LADO and the support available to schools. The document outlines examples of cases which should be referred to the LADO.

New Business Manager – Safeguarding Children

Saira Park was recently appointed as the Safeguarding Children Business Manager. Saira will join the Schools' Engagement Group and will attend future locality briefings to introduce herself and talk about her role within NCASP.

Virtual School Updates

Virtual School Headteacher's Annual Report



The Virtual School Headteacher's Annual Report 2021 –2022 is available on the DSL in Schools and APs SharePoint Site.

Relationships Matter Conference – Save the Date

In order to support schools and other education settings to use a relational approach and trauma-informed practice to support the needs of all children to feel safe in school, the Northumberland Virtual School are hosting a Relationships Matter conference. The conference is for professionals from Education, Children's Social Care and Health, and will take place on Wednesday 8th March 2023. The keynote speaker at the conference will be Paul Dix, author of the popular book "When the Adults Change Everything Changes". The conference will also include interactive workshops with follow-up support, training and school guidance.

Please follow this link for more information about the day and to meet Paul Dix:

<https://www.relationshipsinnorthumberlandmatter.com/>



Other useful information

NSPCC – Speak Out Stay Safe

NSPCC

Speak Out Stay Safe is an online safeguarding programme for children aged 5 - 11 years old. It is available **FREE** to all primary schools in the UK. The programme helps children understand:

- abuse in all its forms and how to recognise signs of abuse
- that abuse is never a child's fault and that they have the right to be safe
- where to get help and the sources of help available to them, including the [Childline service](#).

Autumn 2022 saw **23** schools across Northumberland deliver Speak Out Stay Safe to the children in their school. To find out more contact Alison Fisher, NSPCC Schools Coordinator via email

Alison.Fisher@NSPCC.org.uk

Volunteers play a vital role in protecting a generation of children, by helping them understand abuse and giving them the confidence to speak out if they need help.

[Volunteer in schools | NSPCC](#)

If you are interested in volunteering for the NSPCC Schools Service in Northumberland, contact Alison Fisher or sign up to attend a virtual information meeting.



Take part in Dress up for Digits and have a fun-filled day of maths activities and games, while raising money to support our services, such as Speak out Stay Safe and Childline

Sign up here [Number Day 2023 | NSPCC](#)

Friday 3rd February 2023

Marriage and Civil Partnership Act



The Marriage and Civil Partnership (Minimum Age) Act 2022 comes into force on Monday 27 February 2023. Under existing law, people can enter a marriage or civil partnership at age 18, or 16 to 17 with parental or judicial consent. The Act raises the minimum marriage and civil partnership age to 18, removing all consent requirements.

The Act extends existing forced marriage legislation, so it will be an offence to carry out any conduct causing a child to marry before their eighteenth birthday, even if violence, threats or another form of coercion aren't used.

Marriage and forced marriage are taught as part of the RSHE curriculum. Please ensure your teaching now covers these points.

Further [forced marriage guidance](#) is available.

Toolkits to Address Misogyny and Gender-based Violence in Secondary

Schools



Over Christmas the profile and misogynistic actions of Andrew Tate were in the news again. It is probably that young people will want to discuss and better understand concepts of misogyny, sexual violence and safe and respectful relationships, as the media coverage of events does not always answer the questions young people have. Two toolkits from the organisation Bold Voices have been recently developed and both

are available to download free from their [website](#)

What is a culture of gender-based violence? Is a guide to help staff to understand the language, concepts and legal definitions they need when they are preparing and empowering young people to understand cultures of gender-based violence.

How to talk to young people about Andrew Tate is a toolkit devised to help educators who want to set up a friendly but challenging space to facilitate conversations about masculinity role models, the continuum of gender-based violence, objectification and status. The lesson ideas contained in the resource are recommended for Years 10 and 11. For further information and advice, go to the [Bold Voices website](#).

Safer Internet Day 2023



Safer Internet Day will take place on Tuesday 7th February 2023, the theme will be 'Want to talk about it? Making space for conversations about life online.' To find out more information about Safer Internet Day and to find out how pupils in your school can be involved in the campaign, please follow this link to UK Safer Internet Centre:

<https://saferinternet.org.uk/blog/theme-announced-for-safer-internet-day-2023>

Online Safety



Ofcom is calling for evidence on risks of harms to children online and how they can be mitigated ahead of its new role as the UK's online safety regulator. Ofsted would like to hear from individuals with an expertise in protecting children online, and providers of online services. The call for evidence closes on 21 March 2023.

Find out more: [Ofcom presses ahead with work to protect children online](#)

Northumberland ICT Team



The Northumberland ICT team provide a range of online safety support, guidance and training opportunities via ICT SLA3 - Online Safety. Full details and dates for training sessions can be found in [this guide](#).

The team have recently taken a new approach and have moved away from delivering annual parent sessions for several reasons but primarily, because in almost all cases, schools really struggled to get many parents to attend and engage with the session. But more importantly, because evidence now points towards a 'drip-fed' approach being the most effective. For example, sending out bite-sized tips and links on a regular basis and adding an online safety 5-minute section to your coffee mornings and class assemblies. Ideally, these sessions are delivered by a member of your team as they have the relationship with your families and wider community to know what information is needed and can exploit those small windows of opportunity throughout the year to reach as many parents as possible. The Northumberland ICT team will support you to ensure you have the knowledge-base and access to the right resources to feel comfortable doing this.

Coming Soon!

The team are developing a package that will include:

Access to an online safety website hosting key information and resources as well as a new online safety self-review tool.

A parent newsletter which you can ask parents to subscribe to directly - or you can subscribe as a school and forward on the relevant aspects as part of your own newsletter.

A range of short videos which can be used as part of the 'drip-fed' approach mentioned above, covering topics like filtering, how to speak to your child about their lives online and online challenges and slides that can be adapted to help you talk to parents about your approach to Online Safety in your school.

In the meantime, if you wish to reserve a place on any of our courses, please email

jennifer.harris@northumberland.gov.uk or jordan.graham@northumberland.gov.uk. Please sign up to our online safety & curriculum support newsletter [here](#).

Childnet – ‘Moving On Up’ Resource



Childnet have produced a toolkit with videos and lesson plans for adults helping young people aged 10-13 with the online aspects of moving up to secondary school. To access the toolkit please click [here](#).

Contact us

Please contact us with any queries you might have by phone or by email.

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